LODHA

BUILDING A BETTER LIFE

EHS POLICY

The Management philosophy at Lodha Group incorporates Environment, Health & Safety excellence as a core value**.** Along with our customers, contractors and suppliers, we share a vision of performing our operations in such a way as to avoid injury, ill health and adverse environmental impacts. The management of Lodha Group is committed to playing an active role in order to realize the following EHS principles:

- The continuous improvement of environment, health and safety protection (EHS) is an integral part of our business**.** To achieve this, we set measurable goals and monitor our performance against those goals. The EHS solutions should always be achieved in a progressive and effective way to ensure and strengthen positive safety culture in the organization.

- Everyone working under the Lodha Group umbrella shall be acquainted with the company guidelines and must accept responsibility through pre-emptive action and planning. This is also a requirement for contractors and vendors, who work for Lodha Group.

- We shall conduct our work in a manner that ensures the well-being of all employees, contractors, sub contractors, neighbors and the general public. We shall provide the necessary training and education to enable our employees to understand and perform their duties and comprehend their responsibilities.

- We shall implement mechanisms to communicate with, and obtain input from, employees, customers, contractors and other interested parties subject to the improvement of EHS Management System of Lodha Group.

- We shall strive to comply with applicable legal and other requirements, latest International Industry standard requirements such as OHSAS 18001, ISO 14001 and ISO 9001 as well as apply our own "best practice" standards.

At Lodha Group the above EHS principles stand as a solid foundation to which all of our activities stem from. Adherence to the environment, health and safety practices in the company will be held in the highest regard.



Abhisheck Lodha
Managing Director

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